

Old EEA countries

Denmark
Belgium
The United Kingdom (including Gibraltar)
France
Greece
The Netherlands
Ireland
Italy
Luxembourg
Portugal
Spain
Germany
Iceland
Norway
Sweden
Finland
Austria
Liechtenstein
Cyprus
Malta

New EU member states covered by the Eastern Europe Agreement

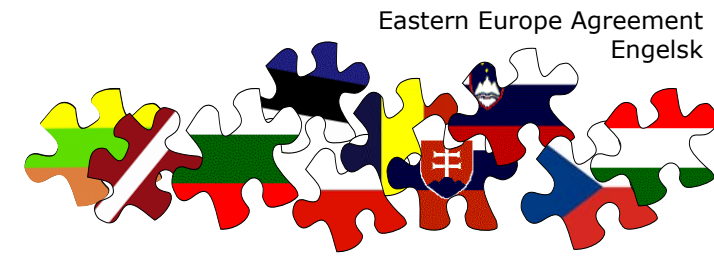
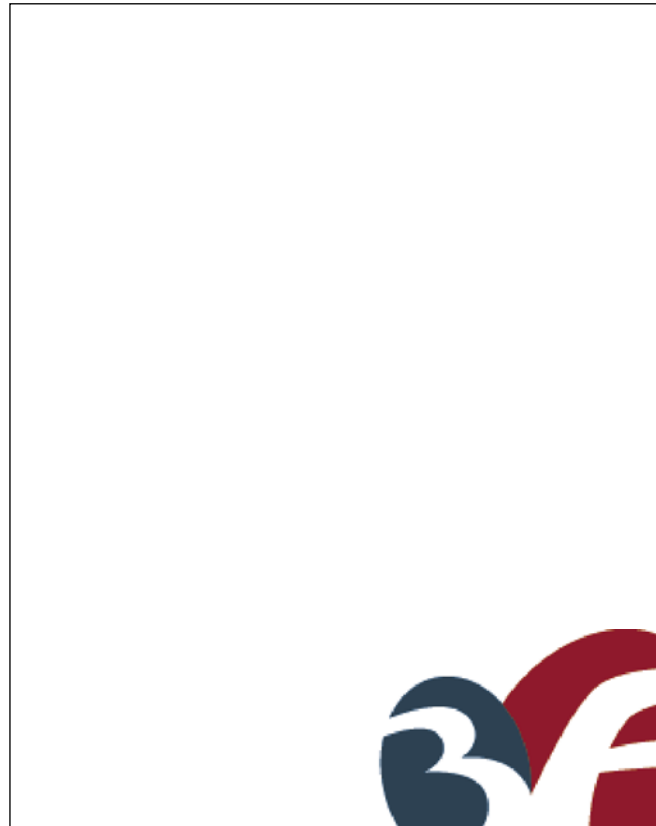
Estonia
Latvia
Lithuania
Poland
Slovakia
Slovenia
The Czech Republic
Hungary
Bulgaria
Romania

You can join the unemployment insurance fund online at

www.3f.dk

At this website you can also find your local 3F branch, which will look after your interests both in relation to your work and in relation to your unemployment insurance.

You can also become a member by contacting your local 3F branch directly.



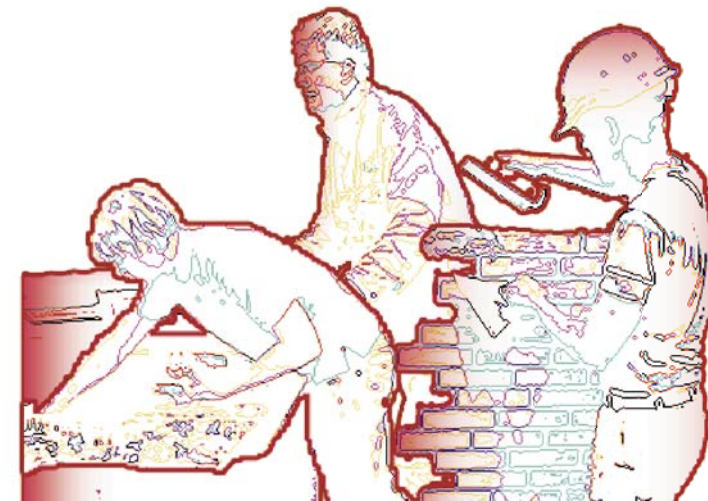
Eastern Europe Agreement
Engelsk

Why

you should join the

unemployment insurance fund

in Denmark



Why

you should join the unemployment insurance fund

In Denmark, unemployment insurance is optional, which means that it is up to you to join an unemployment insurance fund.

If you work in an area covered by the United Federation of Danish Workers (3F) you are eligible for membership of 3FA, the federation's unemployment insurance fund.

Which periods of work are included?

According to the rules on migrant workers in the European Union, periods of employment and periods in which you have received unemployment insurance are included when determining whether you are eligible to benefit from social rights in all EU member states.

In order to ensure that you will be eligible to benefit from social rights when you return to your home country or move to another EU member state you should therefore be insured while you are in Denmark.

In Denmark, workers are entitled to claim unemployment benefits after twelve months' uninterrupted membership of an unemployment insurance fund, provided that they have worked 1924 hours (one year) in a membership period. Another condition is that you are actively seeking a job and available for work in the Danish labour market.

Those are the general rules. However, stricter rules apply to citizens of the new EU member states who want to claim unemployment benefits in Denmark.

Five good reasons

for being a member of 3FA

- 1 You are entitled to include periods of work in Denmark if you want to benefit from social rights in your home country.
- 2 You are entitled to claim unemployment benefits after twelve months' employment.
- 3 If you are entitled to claim unemployment benefits, you may also claim such benefits for up to three months while you are seeking a job in another EU or EEA country.
- 4 If the basis for your stay here changes, you may become entitled to claim unemployment benefits even if you have not been in employment for twelve months.
- 5 You may include periods in which you have been insured in other EEA countries when you claim unemployment benefits in Denmark.

1 2 3 4 5

Eligibility to claim unemployment benefits (Eastern Europe Agreement)

After twelve months' uninterrupted employment you will be entitled to claim unemployment benefits in Denmark, provided that you have not acted in a way that has caused your dismissal.

Once you have obtained this right, you will maintain it even you return to your own country for a period of time and subsequently come back to Denmark. No specific rules apply if you become unemployed after that: you will be covered by the same rules as Danish nationals and other EU citizens.

Unemployment benefits while you are seeking work

When you are covered by the general rights you will be entitled to claim unemployment benefits in line with other EU citizens while you are seeking work, provided that you have been unemployed for four weeks. If you go back to your own country you will be entitled to claim benefits after only one week of unemployment.

Unemployment benefits before the end of the 12-month period

If the basis for your stay in Denmark changes, for example if you become married, are reunited with your family or if restrictions are relaxed, you may become eligible to claim unemployment benefits without having been employed for an uninterrupted period of twelve months. In other words, you will be entitled to claim benefits under the general rules.

Insurance periods in other EEA countries

If you want your insurance period to be included when determining whether you meet the requirement of twelve months' membership, you must apply for membership of a Danish unemployment insurance fund within eight weeks of having left the unemployment insurance system in another EEA or EU country.